



## **TERMS OF REFERENCE FOR THE NATIONAL PROJECT OFFICER (NPO)**

**Job title:** National Project Officer (3 positions) - BCLME IV Project

**Duty Station:** Angola (Luanda); Namibia (Windhoek); South Africa (Cape Town)

**Commencement date:** as soon as possible

**Expected duration:** Six years, with no more than nine months of probational. This post will be ceased upon the completion of the project.

**Salary notch:** NAD 838,494 [Total cost to company]

### **1. About the Benguela Current Convention (BCC)**

The Benguela Current Convention (BCC) is a multi-sectoral organisation established by the Republics of Angola, Namibia and South Africa (Parties) to spearhead regional collaboration for integrated management, sustainable development and protection of the environment using an ecosystem approach to ocean governance in the Benguela Current Large Marine Ecosystem (BCLME). The BCC is the first inter-governmental Convention in the world to be based on the Large Marine Ecosystem (LME) concept of ocean governance – a move towards managing transboundary resources at the larger ecosystem level (rather than at the national level) and balancing human needs with conservation imperatives.

The Secretariat of the Benguela Current Convention is located in Swakopmund, Namibia. The functions of the Secretariat, as defined in Article Thirteen of the Convention, are to:

- (a) provide services to the Ministerial Conference, the Commission and its subsidiary bodies to facilitate the execution of their functions;
- (b) establish rules and procedures of operation, functioning and appointment of its staff to be approved by the Commission;
- (c) propose the creation or termination of such positions as deemed necessary to perform its functions, with the approval of the Commission;
- (d) source resources, additional to the contributions made by the Parties, to carry out and implement the programmes of the Commission;
- (e) establish partnerships with other organisations; and
- (f) Perform such other functions as the Commission may determine.

The core values of the BCC are: Integrity, Accountability, Transparency, Equity and Environmental sustainability.

The Global Environmental Facility (GEF) through the United Nations Development Programme (UNDP), is supporting the BCC to implement its SAP, and hence this five-year project titled *“Mainstreaming Climate-Resilient Blue Economy in the BCLME Region (BCLME IV Project)”*.

### **2. Overview of the BCLME IV Project**

The objective of the BCLME IV project is to mainstream the development of climate-resilient Blue Economy in the implementation of the updated SAP of the Benguela Current Large Marine Ecosystem, which will, over the longer term, contribute to restoring depleted living marine resources and degraded marine habitats, enhancing livelihoods opportunities within the coastal communities, and increasing resilience of marine ecosystems and dependent coastal communities to climate change impacts. By strengthening policy and regulatory frameworks and institutional and private sector capacities,



developing viable finance mechanisms to stimulate investment in Blue Economy interventions, and promoting blue carbon finance mechanisms the project will contribute to developing regional and national frameworks for innovative Blue Economy finance, which will make transition to Blue Economy (BE) in BCLME region a reality. Blue Economy is defined as sustainable use of ocean resources for economic growth, improved livelihoods, and jobs while preserving the health of ocean ecosystem.

The project will address barriers to successful transformation to Blue Economy through the following components: (1) improving marine and coastal management efforts through effective MSP and MPAs; (2) enhancing sustainable and climate resilient marine living resources; (3) improving coastal and marine pollution management; (4) promoting regional and national frameworks for innovative Blue Economy finance; and (5) knowledge management, awareness raising and upscaling for Blue Economy.

### **3. General Responsibilities**

Under the guidance and supervision of the Project Manager, the National Coordinator (1 coordinator for each country: Angola, Namibia and South Africa; stationed in countries) will carry out the following tasks:

#### **i) General Project Management**

- Day-to-day management of national activities;
- Ensure the close co-operation of the project with national authorities and other stakeholders;
- Ensure close coordination with other ongoing activities in the respective country and BCLME region;
- Ensure that national activities are undertaken according to the agreed workplan;
- Support the Project Manager in organization and follow-up of the BCLME IV PSC meetings;
- Collecting and reporting (to the PM) national information on co-financing;
- Undertaking assignments (in-country) on behalf of the PM as required;
- Provide inputs to narrative and financial reports (work progress and budgets) as agreed with the PM
- Organize project activities, including training workshops;
- Co-ordinate all project-related travel and accommodation in the respective country of responsibility;
- Prepare inputs regarding national 'lessons' in the GEF Experience Notes format as directed by the PM
- Provide guidance on national stakeholders to the PM;

#### **(g) Technical Assistance**

- Assist in development of MPAs management plans in three countries
- Assist in preparation of national legal frameworks for MSP in three countries
- Participate in development of MSP plans in three countries
- Assist to NIMPA demo project
- Assist to Orange Cone project
- Support to baseline analysis and policy development for strategies to address pollution prevention and control
- National Coordinator for South Africa to support Saldanha Bay demo project



- Assist in preparation of Investment Policy Reviews and assist preparation of proposals for bankable projects
- National coordinators for Angola and Namibia will participate in Namibe demo project
- Assist with development of BE Observatory
- Assis to training courses
- Compilation of information for knowledge products and dissemination
- Preparation of Experience Notes to be shared through IW:LEARN

#### **4. Qualifications, Skills and Competencies**

- Minimum 4 years of experience in project management related to international or marine and coastal management issues;
- University degree with a focus on marine sciences, marine and coastal management, environmental economics, or related education;
- Ability to support the work of multidisciplinary groups of experts;
- Good communication, problem solving and planning skills;
- Computer literacy with practical experience in Microsoft packages
- Advanced proficiency in English and excellent knowledge of Portuguese (for Angola National Coordinator); Knowledge of both national languages of the project countries (English and Portuguese) is considered a major asset.

#### **5. Application Process**

The vacancies are open to competent nationals of the BCC Parties (Angola, Namibia and South Africa)

**Applications containing a cover letter, certified ID copy, detailed CV and certified copies of qualifications should be forwarded to:**

The BCC Executive Secretary, National Project Officer, 1 Strand Street, Swakopmund, alternatively by post to: Private Bag 5031, Swakopmund, Namibia and/or preferable by email to: [npo@benguelacc.org](mailto:npo@benguelacc.org)

**Closing date: 5 June 2025, 16h00 (Namibian time)**

**Note: Only shortlisted candidates will be contacted for the interviews.**

